## KENOSHA JOINT SERVICES BOARD January 29, 2019

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairman Jeffrey Gentz in the Joint Services Administration Conference Room located in the Kenosha County Public Safety Building.

The **Members in Attendance** were Chairman Jeffrey Gentz, Mayor John Antaramian, County Chief of Staff Jennie Tunkieicz, Chief of Police Daniel Miskinis, City Alderman Rocco LaMacchia Sr., County Supervisor Monica Yuhas, Board Member Mark Modory, and Youth in Governance member Jacob Maki.

Youth in Governance Grace Bourdeau was excused.

Under Citizen Comments, there were none.

Under **Approval of Minutes of Open and Closed Sessions Held on December 4, 2018**, Mr. Modory made a motion to approve the minutes and Ms. Yuhas seconded the motion. Motion approved unanimously.

Under **Director's Report**, Director Genthner reported some of the major projects that will be presenting itself this year and next year; they will be having a significant impact on Joint Services. A brief discussion ensued regarding the upcoming projects, timeline and current vacancies and the status of which cell phone providers they are still waiting on for Text-to-911.

The Board accepted the information as presented.

Under **Communication Department Review**, Director Genthner introduced consultants Danita Crombach and Lynn Freeman from Comm Center Solutions. Ms. Crombach presented their findings and suggestions for the Communications Department. Further discussion ensued.

The Board accepted the information as presented.

Under **Firing Range**, Director Genthner reported that they have received the occupancy permit for the firing range and that the epoxy floor was just installed. He would like to take the Board for a tour at the next scheduled Board meeting.

The Board accepted the information as presented.

Under **Radio Console System,** Director Genthner reported that nothing has changed and they are still working with the consultant on the RFP.

The Board accepted the information as presented.

Under **E 9-1-1 Telephone Equipment Platform**, Communication Manager, Mike Blodgett, reported that cell providers have 6 months to respond to the letter that goes out regarding being able to accept Text-to-911. He reported that they are currently up and running with US Cellular and AT&T and is in contact with Verizon; they are still waiting to hear back from two more providers.

The Board accepted the information as presented.

Under **Kenosha Joint Services Wage and Benefit Review,** Director Genthner presented the findings regarding a wage increase for 2019 and their budgetary impact. In order to provide a 1% wage increase for all employees effective July 1, 2019, \$26,932 would be needed. If the Telecommunicators were to only receive an increase, it would amount to a 1.75% increase. Director Genthner also presented his findings regarding wages and benefits offered by the neighboring communities. A lengthy discussion ensued.

Director Genthner recommends that they give a 1% increase to all Kenosha Joint Services staff effective July 1, 2019.

Mr. Modory made a motion to give all employees a 1% increase effective as of July 1, 2019 and Mr. LaMacchia seconded the motion. Motion approved unanimously.

Under **Kenosha Joint Services' Employee Handbook**, Director Genthner reported that they made updates and changes to the handbook; there will be no budgetary impact due to the changes.

Ms. Tunkieicz made a motion to approve the changes presented and Ms. Yuhas seconded the motion. Motion approved unanimously.

Under **Request to Approve Policies**, Director Genthner requested approval for updates and changes to three policies.

Ms. Yuhas made a motion to approve the changes presented and Mr. LaMacchia seconded the motion. Motion approved unanimously.

Under **Board Member Comments**, Mr. LaMacchia inquired whether Ed St. Peter would need to be approved by the City Council. Mayor Antaramian stated that he would not and that Mr. St. Peter will be his designee.

At 5:30 p.m., Ms. Yuhas made a motion for **Adjournment** and Mr. LaMacchia seconded the motion. Motion approved unanimously.