KENOSHA JOINT SERVICES BOARD August 27, 2019

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairman Jeffrey Gentz in the Joint Services Administration Conference Room located in the Kenosha County Public Safety Building.

The **Members in Attendance** were Chairman Jeffrey Gentz, City Administrator Randy Hernandez, Chief of Police Daniel Miskinis, County Chief of Staff Jennie Tunkieicz, County Supervisor Monica Yuhas, Board Member Mark Modory and Youth in Governance member Gabrielle Wellman.

Youth in Governance Tyler Andrews was excused and City Alderman Rocco LaMacchia Sr. was absent.

Under Citizen Comments, there were none.

Under **Approval of Minutes of Open Session Held on July 23, 2019**, Chief Miskinis made a motion to approve the minutes and Mr. Modory seconded the motion. Motion approved unanimously.

Under **Director's Report**, There were no questions from the Board.

The Board accepted the information as presented.

Under **2020 Kenosha Joint Services Operating Budget**, Director Genthner presented the Board with two draft versions of the 2020 budget. While one set did not reflect a salary increase, the second set did reflect a 2% salary increase for all staff. The documents include comparisons from 2019 to 2020 and further budget details and variables, such as, Personnel Services, Contractual Services, Supplies and Material and Capital Outlay.

Director Genthner reported that he will not be asking for any additional employees. Although, he is looking to transition the part-time Admin Clerk to a full-time position over the next two years. The transition would include a modest increase in wages and also qualify for health insurance. This was the #1 recommendation from the Communication Study completed in October of 2018 and will provide assistance for the Human Resource Coordinator and help alleviate her work load.

Director Genthner also reported some other budget drivers. They are the following:

- 1. Technology expenses, such as, hardware maintenance and licenses are around \$103,000 over the 2019 budget.
- 2. In order to meet CJIS requirements, they are looking to transition from Windows 7 to Windows 10. This will be approximately a \$20,000 increase.
- 3. Lease of space has increased \$34,000.
- 4. Personnel costs which include step increases and transitioning the Admin Clerk to full-time have increased \$95,000
- 5. A 2% across the board increase in wages will amount to \$104,000.

Director Genthner reported that health insurance rates are unknown at this time due to the difficulty in getting insurance companies to bid out rates this early. At this time, Director Genthner introduced Rae Ann Beaudry of the Horton Group to speak about health insurance.

Ms. Beaudry presented the renewal history for Kenosha Joint Services' rates. Humana is currently looking to come in at an increase of 25% - 32%; United Healthcare came in at a 75% increase over 2019. Ms. Beaudry discussed further details and options regarding health insurance. A lengthy discussion ensued.

Director Genthner presented a summary of the 2019/2020 budget comparison, highlighted the budgetary decreases and increases that they have attempted to make and spoke in regard to benefit comparisons between Kenosha Joint Services and other agencies. Further discussion ensued.

Chairman Gentz announced that the next budget Board meeting will be on September 11, 2019 at 4:30 p.m.

The Board accepted the information as presented.

Under Board Member Comments, there were none.

At 5:30 p.m., Ms. Yuhas made a motion for **Adjournment** and Mr. Hernandez seconded the motion. Motion approved unanimously.