

KENOSHA JOINT SERVICES BOARD

September 11, 2019

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairman Jeffrey Gentz in the Joint Services Administration Conference Room located in the Kenosha County Public Safety Building.

The **Members in Attendance** were Chairman Jeffrey Gentz, City Administrator Randy Hernandez, Chief of Police Daniel Miskinis, County Chief of Staff Jennie Tunkieicz, County Supervisor Monica Yuhas, City Alderman Rocco LaMacchia Sr., Board Member Mark Modory and Youth in Governance members Gabrielle Wellman and Tyler Andrews.

Under **Citizen Comments**, there were none.

Under **Director's Report**, Director Genthner reported that at the last meeting they discussed the 2020 Operating Budget. There were two issues that needed to be resolved, employee health insurance coverage and employee wages.

The Board accepted the information as presented.

Under **2020 Kenosha Joint Services Operating Budget**, Director Genthner reported that health insurance was initially budgeted at \$1.3 million. This is with current census numbers and 2019 premiums. At the last meeting, Rae Ann Beaudry of the Horton Group was directed to provide us with some options to determine the cost of health insurance. Ms. Beaudry was unavailable for this meeting, therefore, Alex Beaudry from the Horton Group will be speaking on her behalf. Mr. Beaudry presented the Board with a brief marketing update for health insurance coverage along with optional plan design changes. On behalf of Kenosha Joint Services, the Horton Group went out to market and have not been given any good options. Anthem and United Healthcare came in with significant increases over 2019, 50% and 75% respectively. WPS, Network Health and WEA Trust all declined to quote. Network Health and WEA Trust require full applications to be filled out before supplying a quote. Mr. Beaudry estimates that Humana, the current carrier, will come in around 32%; he presented possible plan changes and potential cost savings. A lengthy discussion ensued.

Chairman Gentz inquired what the possible increase would be for a 2000/4000 deductible without coinsurance and the wellness program to be implemented. Mr. Beaudry estimates it to be around a 20% increase over 2019. Further discussion ensued.

Director Genthner reported that a 2% across the board wage increase was previously discussed. This will amount to an approximate \$104,000 increase to the budget. Director Genthner's recommendation would be to give that wage increase to everyone in the organization. The City and County split for the 2020 budget with a 2% wage increase of \$104,000 and a \$280,000 increase in healthcare will be \$3.87 million for the City of Kenosha and \$4.81 million for Kenosha County. Further discussion ensued.

Chief Miskinis made a motion to take a brief recess in order to consult with Mayor Antaramian on the budgetary implications. Mr. Hernandez seconded the motion. Chairman Gentz granted a 10 minute recess.

The Kenosha Joint Services' Board meeting resumed at 5:30 p.m.

Mr. Hernandez spoke in favor of the City of Kenosha supporting a 2% wage increase for the employees and will be supporting the \$280,000 increase in health insurance coverage.

Mr. Hernandez made a motion to approve the 2020 budget with the amendments of a \$280,000 increase cap on health insurance and a 2% wage increase for employees. Ms. Yuhas seconded the motion.

A roll call vote was taken:

Tyler Andrews – Yay
Randy Hernandez – Yay
Monica Yuhas – Yay

Gabrielle Wellman – Yay
Chief Daniel Miskinis – Yay
Rocco LaMacchia Sr. – Yay

Jennie Tunkieicz – Yay
Mark Modory – Yay
Chairmen Jeff Gentz – Yay

The motion approved unanimously.

Under **Board Member Comments**, Mr. LaMacchia stressed the need for planning ahead for insurance and possibly changing the insurance format.

Chief Miskinis stressed that the Mayor is not against raises or healthcare changes. His concern is in the bottom dollar amount and the money that the City of Kenosha has available.

Chairman Gentz inquired with Mr. Beaudry if he is comfortable about the type of health insurance package they would like brought back to the Board. Mr. Beaudry stated that they will come back with a health plan that will fit into their budgetary restraints.

Ms. Tunkieicz inquired if the Board would like a wellness incentive plan that will impact the 2021 budget. Mr. Beaudry will be happy to come back and share what other clients do with the Go365 Wellness plan.

At 5:36 p.m., Mr. LaMacchia made a motion for **Adjournment** and Mr. Modory seconded the motion. Motion approved unanimously.