KENOSHA JOINT SERVICES BOARD November 22, 2022

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairperson Monica Yuhas in the Joint Services Training Room located in the Kenosha County Public Safety Building.

The *Members in Attendance* were Chairperson Monica Yuhas, Vice Chairperson John Morrissey, Chief of Staff Tami Rongstad, Police Chief Eric Larsen, County Board Supervisor Mark Nordigian and Alderperson Curt Wilson,

The *Members not in Attendance*, Youth in Governance Leo Ruffolo and Michael Babu were excused and the Member at Large position still remains open.

Under, *Citizen Comments*, Mr. Gabe Nudo, County Board Chairman spoke regarding the 2023 budget and failed bonding.

Joshua Radandt, Kenosha Joint Services Evidence Manager shared his three points of gratitude.

Patrick Patton, Kenosha Police Chief in waiting, introduced himself to the Board.

Kevin Matthewson spoke regarding personnel issues and about the Kenosha County Board being able to bond for 2023.

Under, *Approval of Minutes of Open Session Held on October 25, 2022*, Mr. Wilson made a motion to approve. Mr. Nordigian seconded the motion. Motion approved unanimously.

Under, Director's Report, Director Nielsen presented the Director's Report.

The Board accepted the information as presented.

Under, *ERP Replacement Project*, Director Nielsen reported that the GFOA is continuing to work with Tyler Technologies on the legal paperwork. There was a brief discussion.

The Board accepted the information as presented.

Under, *Wage Study*, Director Nielsen presented an updated on the wage study and is awaiting more information from the consultant. There was a brief discussion.

The Board accepted the information as presented.

Under, *Outage from September 2022*, Director Nielsen reported on the outage that occurred in September 2022 and the issues with a downed AT&T router; AT&T has resolved the issue. There was a brief discussion.

The Board accepted the information as presented.

Under, *Kenosha Joint Services Handbook Update*, Director Nielsen presented the vacation eligibility changes effective January 1, 2023, the usage of the 22 Vacation Bank hours, additional holidays added to the schedule and removal of the floating holiday for the 5/2 schedule staff.

Mr. Morrissey made a motion to approve. Mr. Wilson seconded the motion. Motion approved unanimously by roll call.

Under, *Kenosha Joint Services Compensation Manual Update*, Director Nielsen presented updates made to the employee compensation manual using the preliminary wage changes suggested by the wage consultant effective January 1, 2023. There was further discussion.

Mr. Morrissey made a motion to approve the compensation manual with the correction of starting the Vehicle Cleaning Operator at Grade 4. Mr. Nordigian seconded the motion. Motion approved unanimously by roll call.

Under, Possible Motion to Go Into Closed Session Pursuant to the Following:

Wisconsin State Statute 19.85 (1) (f) Considering disciplinary data of a specific person and the investigation of charges against that person which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of the person referred to in such data, or involved in such investigation.

At 5:14 p.m., Mr. Nordigian made a motion to go into closed session. Mr. Wilson seconded the motion. Motion approved unanimously.

At 6:15 p.m., Mr. Morrissey made a motion to return to open session. Mr. Nordigian seconded the motion. Motion approved unanimously.

Under, *Board Comments*, Mr. Morrissey expressed concerns regarding the issue Mr. Gabe Nudo brought up during the Citizen Comments, requested that the vacation banked hours be reviewed and can be sufficiently used in the allotted time and also inquired about hiring of part time dispatchers.

Chairperson Yuhas stated that there is \$5.46 million in unused funds at the County level that can possibly be reallocated.

At 6:28 p.m., Mr. Morrissey made a motion to *Adjourn the Meeting*. Mr. Nordigian seconded the motion. Motion approved unanimously.

KENOSHA JOINT SERVICES BOARD CLOSED SESSION MINUTES

November 22, 2022

Members convened to **Closed Session** at 5:14 p.m. Those in attendance were Chairperson Monica Yuhas, Chief of Staff Tami Rongstad, Vice Chairperson John Morrissey, Police Chief Eric Larsen, County Supervisor Mark Nordigian, Alderperson Curt Wilson, Director Joshua Nielsen, Assistant Director Stephanie Lorenzo, Human Resources Coordinator Goodwill Obieze and recording secretary Francine Hooper.

The Board discussed Wisconsin State Statute 19.85 (1) (f) Considering disciplinary data of a specific person and the investigation of charges against that person which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of the person referred to in such data, or involved in such investigation.

Director Nielsen reported on an investigation and disciplinary data of employees.

At 6:15 p.m., Mr. Morrissey made a motion to **Return to Open Session** and Mr. Nordigian seconded the motion. Motion approved unanimously.