

KENOSHA JOINT SERVICES SPECIAL BOARD

November 10, 2020

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairman Jeffrey Gentz in room S-10 at the Kenosha County Job Center and via video conferencing.

The **Members in Attendance** were Chairman Jeffrey Gentz, County Chief of Staff Jennie Tunkieicz, City Administrator John Morrissey, Chief of Police Daniel Miskinis, County Supervisor Monica Yuhas, Board Member Joshua Barker and Youth in Governance member Tristan Jantz.

The **Member not in Attendance**, City Alderman Rocco LaMacchia Sr. and Youth in Governance Sara Tyszkowska.

Under **Citizen Comments**, there were six separate citizen comments submitted by email. Those submitting comments were Patrick Wadin, 3rd Shift Supervisor in Communications; Samantha Schlecht, 2nd Shift Supervisor in Communications; Christopher Holtz, 911 Telecommunicator; Elizabeth Parker, Records Clerk; Brandy Thomas, Records Clerk; and a group emailed comment by Records Clerks Melissa Somers, Nicole Schaff-Herolt, Brandy Thomas and Veronica Gloria. All comments were included in the Board packet mailed out.

Under, **Update of Employee Health Insurance**, Director Genthner reported that Kenosha Joint Services had been provided with information regarding estimates on different health plans and designs. Alex Beaudry, The Horton Group, reported that they have went out to the market for KJS and that a health insurance carrier has come in at a more reasonable rate. The carrier that the Horton Group will be recommending is WCA GHT (Wisconsin Counties Association Group Health Trust); administered by UMR, a United Healthcare company. Mr. Beaudry noted that WCA releases all of their January 1st renewals on or before September 1st. This timeline will be beneficial for budgeting purposes.

Mr. Beaudry presented and discussed different options and their respective premium increases and recommends the WCA plan option 2. WCA option 2 leaves the plan design basically the same with the exception of an increased deductible of \$2000/\$4000 (single/family); previous deductible was \$1000/\$2000 (single/family). Mr. Beaudry stated that this plan is approximately a 6.8% increase from the current year's Humana health plan.

Chief Miskinis inquired as to how the monetary overage will be covered. Director Genthner stated that in a typical year they do not expend the all budgeted funds for health insurance and that they will be able to cover it with funds from unfilled positions.

Ms. Tunkieicz made a motion to approve and Mr. Barker seconded the motion. Motion approved unanimously.

Later in the board meeting after Employee Recognition, it was necessary to move back to the Employee Health Insurance topic in order to cover dental and vision insurance.

Mr. Beaudry recommends moving both dental and vision to Delta Dental. The annual savings on dental will be approximately 5% to the agency and vision, which is employee paid, will be a 22% savings to employees.

Mr. Morrissey made a motion that they go with the recommendation of the consultant and switch health, dental and vision plans and Chief Miskinis seconded the motion. Motion approved unanimously.

Under, **Employee Recognition**, Chairman Gentz explained that he wanted to further discuss this topic as an opportunity to do something for the staff for their efforts during the civil unrest.

Ms. Yuhas made a motion to give employees one extra day off in 2021 and Mr. Barker seconded the motion.

A brief discussion ensued and a roll call vote was taken:

Roll Call Vote

Jennie Tunkieicz - Nay	John Morrissey - Nay	Chief Miskinis - Nay
Joshua Barker - Aye	Monica Yuhas - Aye	Chairman Gentz – Aye
Tristan Jantz (informational vote only) - Aye		

Motion failed 3 to 3 with roll call vote.

Mr. Barker made a motion to have a luncheon or do a paid lunch and Ms. Yuhas seconded the motion.

Mr. Morrissey inquired if there is money in the budget to cover this expense. Director Genthner stated that funds would be available within the supplies account. Mr. Morrissey would like the agency to reach out to their auditor to see if this will cause a red flag in the future. A brief discussion ensued.

Chairman Gentz made a friendly amendment to Mr. Barker's motion.

Friendly amendment made by Chairman Gentz that, pending Board approval, there will be a paid lunch day for employees dependent on Director Genthner receiving approval from the auditor and an estimated cost of the lunches.

Mr. Barker and Ms. Yuhas approved of the friendly amendment and the vote will be moved to an email vote once they receive clarification from the auditor and the possible cost of the lunches.

Under Board Member Comments,

Ms. Tunkieicz would like to suggest they have a special meeting devoted to health insurance next summer.

Chairman Gentz stated they don't need a special meeting but would be happy to put it on a regularly scheduled meeting and suggested to add it to an agenda in the spring of 2021.

At 5:04 p.m., Mr. Morrissey made a motion for **Adjournment** and Ms. Yuhas seconded the motion. Motion approved unanimously.