

KENOSHA JOINT SERVICES BOARD

June 28, 2022

The Kenosha Joint Services Board meeting was **Called to Order** at 4:30 p.m. by Chairperson Monica Yuhas in the Joint Services Training Room located in the Kenosha County Public Safety Building.

The **Members in Attendance** were Chairperson Monica Yuhas, Vice-Chairperson John Morrissey, County Executive Samantha Kerkman, Police Chief Larsen, County Board Supervisor Mark Nordigan, Alderman Curt Wilson and Youth in Governance Leo Ruffolo and Michael Babu.

The **Members not in Attendance**, Board Member Joshua Barker was excused.

Under, **Citizen Comments**, Kevin Mathewson, Kenosha County resident, spoke regarding employee retention and personnel issues.

Under, **Approval of Minutes of Open Session Held on May 24, 2022**, Mr. Morrissey made a motion to approve. Ms. Kerkman seconded the motion. Motion approved unanimously.

Under, **Director's Report**, Director Nielsen presented the Director's Report. Director Nielsen also presented information on a medical benchmark analysis, 911 Dispatch rate comparisons and the current applicant process.

The Board accepted the information as presented.

Under, **ERP Replacement Project**, Assistant Director Lorenzo gave a status update on the ERP replacement project and the additional information requested by the GFOA. A brief discussion followed.

The Board accepted the information as presented.

Under, **Kenosha Joint Services' Policy Manual Update**, Director Nielsen presented the Hiring and Promotion Policy and Procedure. A lengthy discussion followed.

Mr. Morrissey made a motion to approve the red-line version of the policy as presented. Mr. Wilson seconded the motion. Motion approved unanimously.

Under, **Employee Referral Bonus**, Director Nielsen spoke regarding implementing an employee referral program. A brief discussion followed.

Ms. Kerkman made a motion to table the discussion. Mr. Nordigan seconded the motion. Motion approved unanimously

Under, **Board Comments**,

Mr. Morrissey wanted to thank Kenosha Joint Services, Kenosha Police Department and Kenosha Sheriff's Department for their services and pointed out that the upcoming Fourth of July holiday will be busy. Mr. Morrissey also inquired whether the mental health of Kenosha Joint Services' employees were being considered due to stress and burnout. Ms. Beranis, Communication's Manager, stated that they currently have two employees in peer support training.

Ms. Kerkman wanted to thank the dispatchers working the evening of a recent drowning in Kenosha County and the quick outcome.

At 5:21 p.m., Ms. Kerkman made a motion to **Adjourn the Meeting**. Mr. Nordigan seconded the motion. Motion approved unanimously.